

University of Iowa Graduate & Professional Student Government Minutes

Meeting Date: February 4, 2019 at 6:01 pm.

Location: Divine Nine Room, Iowa Memorial Union

Call to Order. The fifth meeting of the 2018–2019 Graduate & Professional Student Government of the University of Iowa was called to order by President Dexter Golinghorst at 6:00 pm on Monday, February 4, 2019 in the Divine Nine Room at the Iowa Memorial Union.

Roll Call. *Ryan Shellady at 6:01. All present, quorum met.*

NEW BUSINESS.

First Order of Business.

Presentation on DEI Survey Results and Implementation Strategies. *Diane Finerty & Prof. Sarah Bruch at 6:03 pm – 7:03 pm.*

Context:

DEI Action Plan Development Process

- Multi-year Assessment and strategic planning process.
- *Phase 1: (2017–2018) Renewed Commitment to Action*
 - Assess and improve campus climate.
 - Increase retention and graduation rates of historically marginalized students.
 - Strengthen recruitment and retention of underrepresented minority (URM) faculty.
 - Enhance clear communication and accountability.
- *Phase 2: (2018–2019) Plan Creation Following Development Principles.*
 - Aligned with UI Strategic Plan overall.
 - Strengthened by current DEI initiatives (DEI Digest).
 - Informed by the Assessment of Campus Climate and DEI.
 - Informed by DEI research.
 - Guided by inclusive process.
- *2019–2021 DEI Action Plan Development Process:*
 - 2019–2021 Strategies: Commitment to Action—Central Units; Accountability—Path Forward DEI-C; Cont. Engagement & Learning – DEI-ST
 - What should we do better? DEI Action Plan Development Group; Engagement of Key Constituencies; Higher Ed. Literature.
 - What are we doing? Interviews with Central Units; FY19 DEI Digest
 - How are we doing? DEI Climate Surveys & Listening Sessions; Student Success Metrics; Compositional Data.

- The main emphasis this time around is on **Accountability**.
- *DEI Action Plan Timeline and Next Steps*
 - January & February:
 - DEI Action Plan Development Group Deliberations
 - Internal Vetting with Campus Groups and Offices
 - March – May:
 - *Implementation and Oversight of Plan:*
 - Path Forward DEI-C Committee and Sub-Committees.
 - *Public Communication:*
 - Regular DEI Series in IowaNow, the Daily Iowan, and Noon News
 - *Internal Capacity Building*
 - Making the paradigm shift Workshops
 - Department Chair Workshops
- *DEI Action Plan Goals*
 - 1. Create and Sustain an inclusive and equitable campus environment
 - 2. Recruit, retain and advance a diverse campus community of faculty, staff and students.
 - 3. Integrate diversity, equity, and inclusion into the University’s core academic mission of teaching, curriculum development, research & discovery, engagement, and clinical services.
 - 4. Enhance campus-wide DEI accountability, effectiveness, and collaboration.

Discussion from the collective about potential ideas to help support recruitment, retention, and help students thrive.

- Better communication from DEI resources across the various colleges to connect student across campus in different fields of study.
- Greater networking opportunities with alumni in one’s chosen field.
- More family services for non-traditional students.
- Domestic exchange programs.
- Ensuring not to let diversity initiative thwart inclusion initiatives. Sometimes pushing people into diversity groups can have the unintended effect of corralling groups away from each other.
- Supporting mental health services.
- Prioritizing the goals and strategies.

Short Break at 7:03–7:08

Second Order of Business.

GPAC Review and Vote. *Alexis Finer, GPAC Chair 7:08 pm – 7:12 pm.*

Motion to Approve GPAC Funding *at 7:10 pm.*

Motion Seconded *at 7:10 pm.*

Vote: *14 in favor, 0 opposed, 0 abstain.*

Motion Passes.

Third Order of Business.

Discussion on An Act to Provide Funding for a Spring Interprofessional Event at Big Grove using the funds allocated for Friday Night Vibes. *Gurjap Singh, Delegate, at 7:13 pm–7:20 pm.*

- This is for an event on February 22, 2019 at Big Grove from 6:00 pm to 8:00 pm.
- We will not be providing alcoholic drinks.
- This is combined **between GSS and GPSG.**
- Possibly find a charitable theme.

Motion to Approve Funding for An Act to Provide Funding for a Spring Interprofessional Event at Big Grove using the funds allocated for Friday Night Vibes *at 7:20 pm.*

Motion Seconded *at 7:20 pm.*

Vote: *14 in favor, 0 opposed, 0 abstain.*

Motion Passes.

Fourth Order of Business.

Labor Center Discussion. *Dexter Golinghorst, President, at 7:21 pm–7:23.*

At the previous meeting we had discussed drafting and releasing a statement, but we plan to wait until the parties are closer to finishing their Memorandum of Understanding for the funding model.

Fifth Order of Business.

Discussion of Submitted Goal Sheets. *Dexter Golinghorst, at 7:24 pm – 7:35 pm*

Priorities:

- International Student Fee.
- Grad guide (needs updating).
- Mental Health (both College specific and campus wide initiatives)
- Government Relations (Housing affordability/contract issues)
- GPSG structure itself/campus issues.

Committee Formation to tackle issues:

- International Student Fee Issue: *Chairs—Danielle T. & Dexter G.*
 - Kaleigh W.
 - Inga P.
 - Gurjap S.
- Mental Health: *Chairs—Matt S. & Loc N.*
 - Ruchira L.
 - Christine L.
 - Emma H.
 - Grant J.
 - Lexie F.
- Constitutional Issues/Structure Issues/Campus Issues: *Chairs—Dexter G. & Ryan S.*
 - Ryan M.
 - Rebecca S.
 - Andrew T.
 - Christian B.
- Government Relations: *Chairs—Rob H.*
 - Mo P.
 - Mackensie G.
 - Sydnei J.
- Grad Guide: *Chairs—Briar & Suman*
 - Austin M.
 - Cory S.
 - Elliot B.

Sixth Order of Business. *Dexter Golinghorst, President, at 7:36 pm – 7:58 pm*

Updates from Executives.

- Housing and Dining going through external review. Email Dexter before tomorrow.
- Final Provost candidate coming.
 - The forums are available online. You can submit feedback to ensure graduated students are involved in the process.
- Dexter and Thomas went to Purdue to meet with other schools organizing graduate and professional students.

Updates from Each Member Government.

GSS:

- Reviving the Jacobsen Conference
- Offer a series of professional development workshops in the morning.
- If you would like to submit an abstract, those are open.
- Cash prizes available for paper submissions as well.
 - Very few paper submissions traditionally, so chances are good for a win.
 - Submission categories are broad.
- February 14th or 15th deadline for submission.

MBA:

- Full-time program comes to a close in three months. Will schedule a meeting for transition.

MOTION TO ADJOURN

Motion to Adjourn at 7:58 pm.

Motion Seconded at 7:58 pm.

Vote: 14 in favor, 0 opposed, 0 abstain.

Motion Passes.

MEETING ADJOURNED AT 7:58 pm.